

FRED BOSTON
Chairman
DON COPELIN
Member
NELSON KELLER
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12262 P

CITY OF PAULS VALLEY
FRATERNAL ORDER OF POLICE, LODGE 185

Board Directed Election: CERTIFICATION

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has not been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

NO REPRESENTATIVE

Signed at Oklahoma City, Oklahoma

On the 14th Day of February, 1986

On behalf of
Public Employees Relations Board


Fred Boston, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Pauls Valley
<input type="checkbox"/> Fraternal Order of Police, Lodge 167

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12385 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected, now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Lodge 167

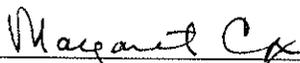
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Pauls Valley Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 5th Day of August, 2002

On behalf of
Public Employees Relations Board



Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Pauls Valley
<input checked="" type="checkbox"/> Local 4455, International Association of Fire Fighters

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12412 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

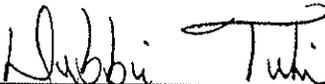
International Association of Fire Fighters, Local 4455

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Pauls Valley Fire Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 12th day of September, 2005.

On behalf of
Public Employees Relations Board



Debbie Tiehen, Executive Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Pawhuska
<input type="checkbox"/> Local 3887, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12380 FD

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and the results of that election being a tie vote, we quote in pertinent part from Attorney General's Opinion # 81-81:

"It is, therefore, the official opinion of the Attorney General that where a decertification election ends in a tie vote the Public Employees Relations Board must certify that the previously certified organization has failed to retain its entitlement to certification as the exclusive employee representative."

Therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that the decertification election held this day results in a vote for

No Representative

Signed at Oklahoma City, Oklahoma

on the 4th day of January, 2002

On behalf of
Public Employees Relations Board

Margaret Cox
Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Pawhuska
<input type="checkbox"/> Local 3887, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

<input checked="" type="checkbox"/>
<input type="checkbox"/>

Board Direction

Case No. 12354 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board; and a hearing into the appropriate bargaining unit having been conducted by the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 3887, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid, full time members of the Pawhuska Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 23rd day of June, 1999.

On behalf of
Public Employees Relations Board

Margaret D. Cox

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Perkins
<input type="checkbox"/> Lodge 142, Fraternal Order of Police

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12375 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 142, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Perkins Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 4th Day of April, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Perkins
<input type="checkbox"/> Lodge 142, Fraternal Order of Police
<input type="checkbox"/> Perkins Police Association

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12407 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

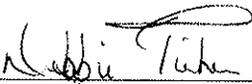
Perkins Police Association

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Perkins Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 28th day of February, 2005.

On behalf of
Public Employees Relations Board



Debbie Tichen, Executive Secretary

PUBLIC EMPLOYEES RELATIONS BOARD



CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Lodge 142

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Perkins Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Perkins, Oklahoma on the 1st day of September, 2006.

On behalf of
Public Employees Relations Board



Debbie Tiehen, Administrator

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Perry
<input type="checkbox"/> Local 4242, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12393 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4242, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Perry Fire Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th of February, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF PERRY
PERRY POLICE OFFICERS

Consent Agreement

Board Direction

Case No. 12240 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 181, INTERNATIONAL UNION OF POLICE ASSOCIATIONS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent paid members of the Perry Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 11th Day of February, 1983.

On behalf of
Public Employees Relations Board


Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Perry, Oklahoma
Fire Fighters of Perry, Oklahoma

Consent Agreement

Board Direction

Case No. 12226 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

International Association of Fire Fighters, Local 2784

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Perry Fire Department, excluding only the Fire Chief and his designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 17th Day of March, 1981.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Perry
<input type="checkbox"/> Local 4242, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12393 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4242, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Perry Fire Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th of February, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

CRAIG W. HOSTER
CHAIR

LARRY W. GOOCH
MEMBER

RUTH OKEDIJI
MEMBER

MARGARET O. COX
DIRECTOR



FRANK KEATING
GOVERNOR

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

January 28, 2003

David A. Davis, Esq.
Attorney at Law
5101 N. Classen Boulevard, Suite 412
Oklahoma City, Oklahoma 73118

Re: PERB Case # 12391 P, Certification Petition of the Fraternal Order of Police, City of Piedmont

Dear Mr. Davis:

I received the personnel list of the Piedmont Police Officers which you sent me; thank you.

I also received a letter requesting that the petition for certification be withdrawn. The letter requesting withdrawal of the petition was signed by Paul Reynolds, who signed the original petition, and by all of the Piedmont police officers who signed the authorization cards for that petition.

PERB Rules are silent on the withdrawal of a certification petition. I am going to allow them to withdraw this petition. PERB Case # 12391 P is now closed.

Yours truly,

A handwritten signature in cursive script that reads "Margaret Cox".

Margaret Cox
Director

cc: Assistant Attorney General Prince
Paul Reynolds

PAUL REYNOLDS

1122 Taylor NW
Piedmont, Okla.
73078
Phone (405-373-4664
Mongocop8@aol.com

PUBLIC EMPLOYEES RELATIONS BOARD

FILED

1-27-03

January 24, 2003

Margaret Cox

I am writing you in regards to our phone conversation of 1-22-2003. I informed you that the members of my department and my self have discussed the issue and decided to postpone joining the FOP. We have made this decision freely without any influence from superiors. You will find a list of all officers who signed the original request with the exception of Michael Allbright, he has since left the department for the US Marshal Service. Thank you for your help. The following is a list of signatures of the officers who Signed the original.

CHRIS CUNNINGHAM



PAUL REYNOLDS



JIM WEAVER



TONY JOBE



We wish to withdraw Petition 12391P



Sincerely, Paul Reynolds

Signature



PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Pocola
<input type="checkbox"/> Fraternal Order of Police, Lodge 148

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12349 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 148, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Pocola Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th day of January, 1998

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary

STATE OF OKLAHOMA

Public Employees Relations Board

Type of Election

(check one)

Consent Agreement

Board Direction

Case No.

27A

CITY OF PONCA CITY
AND
IBEW LOCAL #444
AND
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: (INCLUDED) ALL PERMANENT PAID MEMBERS OF THE FIRE DEPARTMENT
(EXCLUDED) ALL THOSE EXCLUDED BY THE FIREFIGHTER'S AND POLICEMEN'S ARBITRATION LAW.

Signed at OKLAHOMA CITY, OKLAHOMA
on the TENTH day of NOVEMBER, 19 75.

On behalf of
Public Employees Relations Board

Myra Dunn Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Ponca City, Oklahoma	<input type="checkbox"/>	Consent Agreement
Fire Fighters of Ponca City, Oklahoma	<input checked="" type="checkbox"/>	Board Direction

Case No. 12217 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL # 2479

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All Permanent, Paid Members of the Ponca City Fire Department, excluding only the Fire Chief and his Designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 5th Day of December, 1980.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF PONCA CITY

PONCA CITY POLICE DEPARTMENT

Consent Agreement

Board Direction

Case No. 12258 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

FRATERNAL ORDER OF POLICE, LODGE 103

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Ponca City Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 28th Day of February, 1985.

On behalf of
Public Employees Relations Board



FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Pryor Creek

Local 3567, International
Association of Fire Fighters

Consent Agreement

Board Direction

Case No. 12323 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3567, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

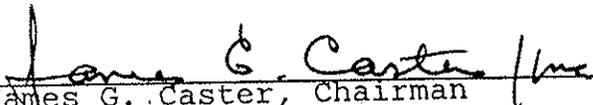
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Pryor Creek Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 24th day of March, 1994

On behalf of
Public Employees Relations Board


James G. Caster, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Pryor, Oklahoma
and
Pryor Police Department

Consent Agreement

Board Direction

Case No. 12269 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

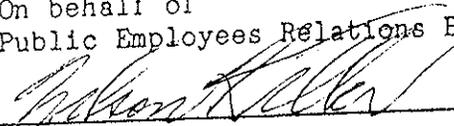
LODGE 116, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Pryor Police Department, excluding: the Chief of Police and one designated Administrative Assistant, the animal control officer, and those individuals who are dispatchers, and who have no patrol officer duties at the time of the election, and who are not members of the Oklahoma Police Pension Retirement System.

Signed at Oklahoma City, Oklahoma
on the 26th Day of February, 19 87.

On behalf of
Public Employees Relations Board


Nelson Keller, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF PURCELL

PURCELL POLICE DEPARTMENT

Consent Agreement

Board Direction

Case No. 12294 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 194, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT, PAID MEMBERS OF THE PURCELL POLICE DEPARTMENT,
EXCLUDING ONLY THE CHIEF AND ONE DESIGNATED ADMINISTRATIVE ASSISTANT.

Signed at Oklahoma City

on the 31st Day of March, 1989.

On behalf of
Public Employees Relations Board

Donald Copelin, Jr.

Acting Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

<p>City of Purcell</p> <p>Local 3596, International Association of Fire Fighters</p>
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Consent Agreement

Board Direction

Case No. 12326 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3596, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Purcell Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at

on the day of October, 1994

On behalf of
Public Employees Relations Board

James G. Carter/mc
James G. Carter, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 12421 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

Fraternal Order of Police, Lodge 211

And that, pursuant to Fire and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the Roland Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 8th day of October, 2007.

On behalf of the
Public Employees Relations Board



Debbie Tiehen, Administrator

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Sallisaw
<input type="checkbox"/> Fraternal Order of Police, Lodge 148

Type of Election
(check one)
Consent Agreement

<input checked="" type="checkbox"/>
<input type="checkbox"/>

Board Direction

Case No. 12345 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 148, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Sallisaw Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 9th day of April, 1997

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Seminole, Oklahoma

Permanent Commissioned Fire Fighters of
Seminole, Oklahoma; excluding only the
Chief and his Administrative Assistant

Consent Agreement

Board Direction

Case No. 12211 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL/CIO-CLC, Local # 2581

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: Permanent Commissioned Fire Fighters of Seminole, Oklahoma, excluding only the Chief and his Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 1st Day of August, 1980.

On behalf of
Public Employees Relations Board

Fred Boston

FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Shawnee Police Department
International Union of Police Associations, Local Union 3
Fraternal Order of Police, Lodge 124

Consent Agreement

Board Direction

Case No. 12279 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

International Union of Police Associations, Local Union 3

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Shawnee Police Department, excluding only the Chief and one designated Administrative Assistant

Signed at Oklahoma City

on the 30th Day of December, 1987.

On behalf of
Public Employees Relations Board

Nelson Keller /mc
Nelson Keller, Chairman

NELSON KELLER
Chairman
DON COPELIN
Member
JAMES CASTER
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12289 P

CITY OF SHAWNEE

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL #3 - Incumbent
FRATERNAL ORDER OF POLICE, LODGE # 124 - Challenger

Consent Election: CERTIFICATION

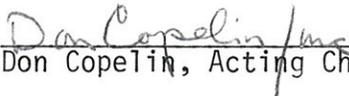
An election having been conducted in the above matter under the supervision of the authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the incumbent bargaining agent has been retained; now, therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL # 3

Signed at Oklahoma City, Oklahoma

On the 20th day of January, 1989

On Behalf of
Public Employees Relations Board


Don Copelin, Acting Chairman

JAMES G. CASTER
Chairman
~~ROY KAY AKINS~~
Member
CHARLES W. ELLIS
Member
Karen L. Long



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12298 PD

CITY OF SHAWNEE

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL # 3 -
Incumbent

FRATERNAL ORDER OF POLICE, LODGE # 124 -
Challenger

Consent Election: CERTIFICATION

An election having been conducted in the above matter under the supervision of the authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the incumbent bargaining agent has been retained; now, therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL # 3

Signed at Oklahoma City, Oklahoma

On the 4th day of January, 1991

On behalf of
Public Employees Relations Board

James G. Caster, inc
James G. Caster, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Seminole
Fraternal Order of Police Lodge 138

Consent Agreement

Board Direction

Case No. 12312 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 138, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Seminole Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City
on the 10th day of July, 1992.

On behalf of
Public Employees Relations Board

James G. Caster /mc
James G. Caster, Chairman

JAMES G. CASTER
Chairman
ROY K. AXKINS
Member
CHARLES W. ELLIS
Member
Karen L. Long



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12298 PD

CITY OF SHAWNEE

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL # 3 -
Incumbent

FRATERNAL ORDER OF POLICE, LODGE # 124 -
Challenger

Consent Election: CERTIFICATION

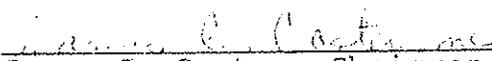
An election having been conducted in the above matter under the supervision of the authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the incumbent bargaining agent has been retained; now, therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL # 3

Signed at Oklahoma City, Oklahoma

On the 4th day of January, 1991

On behalf of
Public Employees Relations Board


James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Skiatook
<input type="checkbox"/> Lodge 166, Fraternal Order of Police

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12376 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 166, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Skiatook Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 9th Day of August, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Skiatook
<input type="checkbox"/> Local 4067, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12374 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4067, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Skiatook Fire Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed at Oklahoma City, Oklahoma

on the 2nd Day of March, 2001

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

<p>City of Spencer</p> <p>Spencer Fire Fighters</p>

Consent Agreement

Board Direction

Case No. 12249 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

THE SPENCER FIRE FIGHTERS ASSOCIATION

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Spencer Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th Day of December, 1983.

On behalf of
Public Employees Relations Board

Fred Boston
FRED BOSTON, CHAIRMAN

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Spencer
<input type="checkbox"/> Local 4050, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12366 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4050, International Association of Fire Fighters

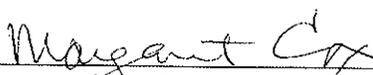
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Spencer Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 9th day of August, 2000

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Spencer
Lodge 132, Fraternal Order of Police

Consent Agreement

Board Direction

Case No. 12320 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

EASTERN OKLAHOMA COUNTY FRATERNAL ORDER OF POLICE, LODGE 132

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Spencer Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 4th day of February, 1994

On behalf of
Public Employees Relations Board

James G. Caster, Inc
James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Spencer
<input type="checkbox"/> Lodge 153, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12357 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 153, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Spencer Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 10th day of May, 1999

On behalf of
Public Employees Relations Board

Margaret Cox

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Stillwater, Oklahoma

Permanent Paid Fire Fighters
of the City of Stillwater,
Oklahoma

Consent Agreement

Board Direction

Case No. 12214 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2095, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO/CLC

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: Permanent Paid Fire Fighters of Stillwater, Oklahoma; excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the Ninth Day of October, 1980.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

The City of Stigler, Oklahoma	<input type="checkbox"/>	Consent Agreement
The Police Officers of Stigler	<input checked="" type="checkbox"/>	Board Direction

Case No. 12232 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL # 182, INTERNATIONAL UNION OF POLICE ASSOCIATIONS AFL/CIO

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Stigler Police Department, excluding only the Police Chief and his designated Administrative Assistant, if any.

Signed at Oklahoma City, Oklahoma
on the 24th Day of November, 1981.

On behalf of
Public Employees Relations Board
Fred Boston
Fred Boston, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Stilwell
<input type="checkbox"/> Fraternal Order of Police, Lodge 169

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12392 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Lodge 169

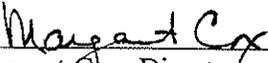
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Stilwell Police Department, excluding only the Chief and one designated Administrative Assistant

Signed at Oklahoma City, Oklahoma

on the 10th day of February 2003

On behalf of
Public Employees Relations Board



Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Name of City: City of Stroud
Case No: 12410 PD

TALLY OF BALLOTS

The undersigned certify that the results of the tabulation of ballots cast in the election is as follows:

1. Approximate number of eligible voters 7
2. Void Ballots 0
3. Votes cast for Lodge 203, FOP 7
4. Votes cast against exclusive recognition 0
5. Valid votes counted (sum of 2, 3 and 4). 7
6. Challenged ballots 0
7. Valid votes counted plus challenged ballots
(Sum of 5 & 6) 7

8. Challenges are sufficient in number to affect the results of the election?

Yes _____ No _____

10. A majority of the valid votes counted plus challenged ballots (Item 7) has (7) been cast for:

Stroud FOP, Lodge 203

FOR THE BOARD

[Signature]

Date Issued July 15th, 2005

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Sulphur
<input type="checkbox"/> Local 4402, IAFF

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12405 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4402, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Sulphur Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 29th day of November, 2004.

On behalf of
Public Employees Relations Board



Debbie Tichen, Administrator