

BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD
STATE OF OKLAHOMA

O R D E R

No. 12253

The Oklahoma Public Employees Relations Board, on this 22nd day of May, 1984, having been presented with a petition from Local 2171, International Association of Fire Fighters, AFL/CIO-CLC, requesting certification as the exclusive bargaining agent for the Fire Fighters of the City of Del City does hereby order and certify that Local 2171, International Association of Fire Fighters, AFL/CIO-CLC, shall be the exclusive bargaining agent for all permanent paid fire fighters of the City of Del City, excluding only the Fire Chief and one designated Administrative Assistant, as per the petition on file with the PERB. Further, that Local 2171, International Association of Fire Fighters AFL/CIO-CLC shall be entitled to the exercise of all rights, duties, and privileges of its status as exclusive employee representative for the aforementioned bargaining unit.

The Board does enter this Order pursuant to its independent investigation and based upon the following findings of fact:

1. The petition as received was properly filed with the Public Employees Relations Board.
2. Local 2171, International Association of Fire Fighters, AFL/CIO-CLC, has been recognized by the City of Del City as exclusive bargaining agent for the Del City Fire Fighters for many years, without formal certification by the Public Employees Relations Board; and has functioned as such without apparent dissent or challenge from other union or employee associations.

3. The City of Del City agrees to waive its right to a hearing and stipulates to recognition of Local 2171, International Association of Fire Fighters, AFL/CIO-CLC, as the exclusive bargaining representative for the fire fighters of Del City.

4. The City of Del City is satisfied of the majority status of Local 2171, International Association of Fire Fighters, AFL/CIO-CLC, and there exists no bona fide doubt as to such status.

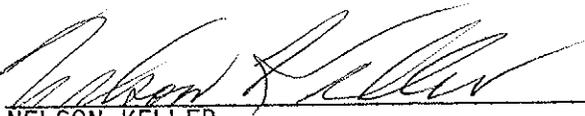
5. Local 2171, International Association of Fire Fighters, AFL/CIO-CLC is the sole petitioner for certification; no challenging union or employee organization has petitioned for an election.

6. The Board designates the bargaining unit, as defined by law and construed by this Board, as all permanent paid fire fighters of the City of Del City, excluding only the Fire Chief and one Administrative Assistant.

WHEREAS, it is so ordered.


FRED BOSTON, CHAIRMAN


DON COPELIN


NELSON KELLER

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

THE CITY OF DUNCAN
THE DUNCAN FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12252 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2929, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Duncan Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 10th Day of April, 1984.

On behalf of
Public Employees Relations Board

Fred Boston

FRED BOSTON, CHAIRMAN

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Duncan
<input type="checkbox"/> International Union of Police Associations, Local 37
<input type="checkbox"/> Fraternal Order of Police, Lodge 99

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12371 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

International Union of Police Associations, Local 37

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Duncan Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 26th Day of January, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE CITY OF DUNCAN

LODGE 99, FRATERNAL ORDER OF POLICE

Consent Agreement

Board Direction

Case No. 12278 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 99, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT, PAID MEMBERS OF THE DUNCAN POLICE DEPARTMENT, EXCLUDING ONLY THE CHIEF AND ONE DESIGNATED ADMINISTRATIVE ASSISTANT..

Signed at OKLAHOMA CITY, OKLAHOMA

on the 5th Day of October, 1987.

On behalf of
Public Employees Relations Board

Nelson Keller /mc
NELSON KELLER, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

<p>CITY OF DURANT</p> <p>DURANT POLICE DEPARTMENT</p>
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Consent Agreement

Board Direction

Case No. 12291 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 113, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Durant Police Department, excluding only the Police Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 4th Day of May, 1989.

On behalf of
Public Employees Relations Board

Donald Copelin /mc
Donald Copelin, Acting Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE CITY OF DURANT

LOCAL 3061, INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12266 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3061, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Durant Fire Departments, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 13th Day of August, 1986.

On behalf of
Public Employees Relations Board

Fred Boston

FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

THE CITY OF DURANT

LOCAL 3061, INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12266 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3061, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

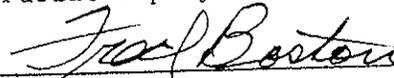
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Durant Fire Departments, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 13th Day of August, 1986.

On behalf of
Public Employees Relations Board



FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Edmond, Oklahoma
Edmond Fire Fighters

Consent Agreement

Board Direction

Case No. 12229 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2359, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Edmond Fire Department,
excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 4th Day of October, 1982.

On behalf of
Public Employees Relations Board

Fred Boston
FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Elk City

Beckham County Fraternal
Order of Police, Lodge 164

Consent Agreement

Board Direction

Case No. 12311 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

BECKHAM COUNTY FRATERNAL ORDER OF POLICE, LODGE 164

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Elk City Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City
on the 24th day of June, 1992.

On behalf of
Public Employees Relations Board

James G. Caster, Inc
James G. Caster, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF EL RENO
EL RENO POLICE OFFICERS

Consent Agreement

Board Direction

Case No. 12238 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 151, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT, PAID EMPLOYEES OF THE EL RENO POLICE DEPARTMENT INCLUDED UNDER THE POLICE PENSION ACT; EXCLUDING ONLY THE CHIEF AND HIS DESIGNATED ADMINISTRATIVE ASSISTANT.

Signed at Oklahoma City, Oklahoma

on the 27th Day of July, 1982.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

Don Copelin
Don Copelin

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

The City of Enid
The Enid Police Department

Consent Agreement

Board Direction

Case No. 12247 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 160, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Enid Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th Day of October, 1983.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

FRED BOSTON
Chairman
DON COPELIN
Member
NELSON KELLER
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

February 19, 1985

Certified # P 241 766 464

Mr. Bob Davis
Assistant City Manager
City of Enid
P. O. Box 1768
Enid, Oklahoma 73702

Dear Mr. Davis:

As you know, a decertification vote was held by the Public Employees Relations Board on February 15, 1985, to determine the majority wish of the police officers of the Enid Police Department concerning exclusive representation by Lodge 160, Fraternal Order of Police, the previously certified organization.

The vote at that election was 34 - 27; 34 for "No Recognition", and 27 for "Lodge 160, Fraternal Order of Police".

Therefore, the Public Employees Relations Board certifies that Lodge 160, Fraternal Order of Police, has failed to retain its entitlement to certification as the exclusive employee representative, and is no longer exclusive employee representative for the Enid police officers.

If you have any questions, do not hesitate to call.

Sincerely yours,

A handwritten signature in cursive script that reads "Fred Boston".

Fred Boston
Chairman

FB/mc

cc: Don Brown
Michael Brown
Bryce Kennedy
Dwight Mehlig

PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Enid

Enid/Garfield County Fraternal
Order of Police, Lodge 144

Consent Agreement

Board Direction

Case No. 12340 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Enid/Garfield County Fraternal Order of Police, Lodge 144

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Enid Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 2nd day of October, 1996

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary



JAMES G. CASTER
Chairman
CHARLES W. ELLIS
Member
KAREN L. LONG
Member

MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12306 FF

CITY OF ENID
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 3416

Consent Election

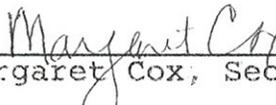
An election having been conducted in the above matter under the supervision of the Chairman of the Public Employees Relations Board and/or an authorized agent of the Board, in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has not been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

NO REPRESENTATIVE

Signed at Oklahoma City, Oklahoma

On the 24th Day of January, 1992

On behalf of the
Public Employees Relations Board



Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

City of Enid
International Association of Fire
Fighters, Local 3722

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12342 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 3722, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Enid Fire Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 22th day of November, 1996

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD



Case No. 12416 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Local 207

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Eufaula Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed on the 7th day of February, 2007.

On behalf of
Public Employees Relations Board

Debbie Tiehen

Debbie Tiehen, Administrator

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Eufaula
<input type="checkbox"/> Local 94, International Union of Police Associations

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12364 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 94, International Union of Police Associations

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Eufaula Police Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 10th Day of March, 2000

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 12424 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

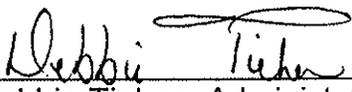
Fraternal Order of Police, Lodge 209

And that, pursuant to Fire and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the Fort Gibson Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Fort Gibson, Oklahoma on the 18th day of January, 2008.

On behalf of the
Public Employees Relations Board



Debbie Tiehen, Administrator

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

CITY OF FREDERICK
FREDERICK FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12275 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Frederick Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 18th Day of August, 1987.

On behalf of
Public Employees Relations Board

Nelson Keller, Chairman
Nelson Keller, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Frederick
<input type="checkbox"/> International Union of Police, Associations, Local 80

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12389 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

International Union of Police Associations, Local 80

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Frederick Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 13th day of January, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 12424 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

Fraternal Order of Police, Lodge 209

And that, pursuant to Fire and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the Fort Gibson Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Fort Gibson, Oklahoma on the 18th day of January, 2008.

On behalf of the
Public Employees Relations Board

A handwritten signature in cursive script that reads "Debbie Tiehen".

Debbie Tiehen, Administrator

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF GLENPOOL

GLENPOOL FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12259 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2990, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Glenpool Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 12th Day of September, 1985.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Glenpool

Lodge 133, Fraternal Order
of Police

Consent Agreement

Board Direction

Case No. 12318 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 133, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Glenpool Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City
on the 1st day of July, 1993

On behalf of
Public Employees Relations Board

James G. Caster
James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Grove
<input type="checkbox"/> Fraternal Order of Police, Grand Lake Lodge 132

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12370 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Grand Lake Lodge 171

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Grove Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 16th Day of January, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

AGREEMENT ON RECOGNITION
BETWEEN
THE CITY OF GUTHRIE, OKLAHOMA,
AND
LOCAL 2145, IAFF, AFL-CIO/CLC

It is understood and agreed that the City of Guthrie, Oklahoma, a municipal corporation located in Logan County, Oklahoma, recognizes Local 2145, International Association of Fire Fighters, AFL-CIO/CLC, as the sole and exclusive bargaining agent for all employees on the Guthrie Fire Department, excluding the Fire Chief and an Administrative Assistant. It is further agreed that the City of Guthrie understands that the majority of the employees on the Guthrie Fire Department, excluding the aforementioned parties, have elected to be represented by Local 2145, International Association of Fire Fighters, AFL-CIO/CLC.


Paul Buntz, City Manager

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

<p>City of Guthrie, Oklahoma</p> <p>Police Officers of Guthrie, Oklahoma</p>
--

Consent Agreement

Board Direction

Case No. 12218 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 105, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: Permanent Paid Members of the Guthrie Police Department, excluding only the Police Chief and his designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 14th Day of November, 1980.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

TO: REX BROWN
PRESIDENT I.U.P.A. #113

IN OCT: 1991 F.O.P. LOCAL LODGE 105 GUTHRIE POLICE DEPT.
VOTED UNANIMOUSLY TO EXCEPT THE I.U.P.A. AS OUR MAIN COLLECTIVE
BARGAINING AGENT. WE APPRECIATE YOU HELP AND ALSO LOOK FORWARD
WORKING WITH YOU AS YOU REPRESENT THE GUTHRIE POLICE DEPT. AT
THE UP COMING FISICAL YEAR 1992 COLLECTIVE BARGAINING TABLE.

RESPECTFULLY
SGT. D BELK
PRESIDENT F.O.P. LOCAL LODGE 105

A handwritten signature in cursive script, appearing to read "D. Belk", is written below the typed name.

PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election (check one)

- City of Guthrie Police Department
- Lodge 105, Fraternal Order of Police
- Local 113, International Union
Of Police Associations

Consent Agreement

Board Direction

Case No. 12372 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 105, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Guthrie Police Department
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 6th Day of, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Guymon
<input type="checkbox"/> Fraternal Order of Police, Lodge 125

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12383 D

CERTIFICATION OF REPRESENTATIVE

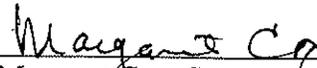
An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that Lodge 125, Fraternal Order of Police has retained its entitlement to certification as the exclusive employee representative, now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 125, Fraternal Order of Police

Signed at Oklahoma City, Oklahoma

on the 7th Day of March, 2002

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Guymon
Panhandle Fraternal Order of Police, Lodge 125

Consent Agreement

Board Direction

Case No. 12324 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

PANHANDLE FRATERNAL ORDER OF POLICE, LODGE 125

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Guymon Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 15th day of August, 1994

On behalf of
Public Employees Relations Board


James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Guymon
<input type="checkbox"/> Local 4256, International Association of Fire Fighters

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12395 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4256, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Guymon Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 8th of April, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Harrah

Lodge 132, Fraternal Order
of Police

Consent Agreement

Board Direction

Case No. 12321 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

EASTERN OKLAHOMA COUNTY FRATERNAL ORDER OF POLICE, LODGE 132

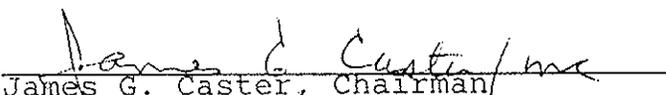
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Harrah Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 6th day of January, 1994

On behalf of
Public Employees Relations Board


James G. Caster, Chairman



JAMES G. CASTER
CHAIRMAN

DAVID WALTERS
GOVERNOR

DARREN B. DERRYBERRY
MEMBER

RONALD G. DYE
MEMBER

MARGARET COX
SECRETARY

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

CASE # 12328PD

CITY OF HARRAH

DECERTIFICATION PETITION OF THE HARRAH POLICE OFFICER'S
ASSOCIATION; EASTERN OKLAHOMA COUNTY FRATERNAL ORDER OF
POLICE, LODGE 132, Incumbent; Consent Election held February
23, 1995.

CERTIFICATION

An election having been conducted in the above
matter under the supervision of the authorized agent of
the Board in accordance with the Rules and Regulations
of the Board, and it appearing from the Tally of Ballots
that the incumbent bargaining agent has been retained as
exclusive bargaining agent; now, therefore, pursuant to
authority vested in the undersigned by the Public
Employees Relations Board,

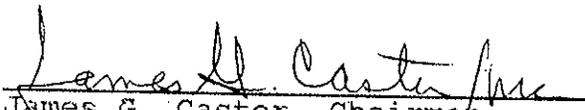
IT IS HEREBY CERTIFIED that a majority of the valid
ballots have been cast for:

EASTERN OKLAHOMA COUNTY FRATERNAL ORDER OF POLICE, LODGE 132

Signed at Oklahoma City, Oklahoma

On the 23rd day of February, 1995

On behalf of
Public Employees Relations Board


James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA

Name of City Healdton, Oklahoma

Case No. 12210 FF

TALLY OF BALLOTS

The undersigned certify that the results of the tabulation of ballots cast in the election were as follows:

- 1. Approximate number of eligible voters 2
- 2. Void Ballots 0
- 3. Votes cast for International Association of Fire
Fighters, Local 2777 1
- 4. Votes cast for _____
- 5. Votes cast for _____
- 6. Votes cast against exclusive recognition 1
- 7. Valid votes counted (sum of 3, 4, 5, and 6). 2
- 8. Challenged ballots 0
- 9. Valid votes counted plus challenged ballots
(sum of 7 & 8) 2
- 10. Challenges are sufficient in number to affect the
results of the election?
Yes _____ No N/A

11. A majority of the valid votes counted plus challenged ballots (Item 9) has not been cast for:

International Association of Firefighters Local 2777

FOR THE BOARD

Date Issued August 12, 1980 Margaret D. Cox

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Henryetta, Oklahoma
Fire Fighters of Henryetta, Oklahoma

Consent Agreement

Board Direction

Case No. 12222 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2788, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Henryetta Fire Department, excluding only the Fire Chief and one designated administrative assistant.

Signed at Oklahoma City, Oklahoma

on the 23rd Day of February, 1981.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Henryetta

Fraternal Order of Police,
Lodge 115

Consent Agreement

Board Direction

Case No. 12302 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 115, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Henryetta Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 5th day of March, 1991.

On behalf of
Public Employees Relations Board

James G. Carter/mc

Chairman, Public Employees Relations Board

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Hobart
<input type="checkbox"/> Fraternal Order of Police, Babbs Switch Lodge 143

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12365 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Babbs Switch Lodge 143

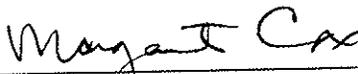
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Hobart Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 2nd Day of June, 2000

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

<p>City of Henryetta, Oklahoma</p> <p>Fire Fighters of Henryetta, Oklahoma</p>
--

Consent Agreement

Board Direction

Case No. 12222 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2788, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Henryetta Fire Department, excluding only the Fire Chief and one designated administrative assistant.

Signed at Oklahoma City, Oklahoma

on the 23rd Day of February, 1981.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Hobart
<input type="checkbox"/> Fraternal Order of Police,

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12381 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that Lodge 143, Fraternal Order of Police has failed to retain its entitlement to certification as the exclusive employee representative, and is no longer exclusive employee representative for the Hobart Police Officers, now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

No Representative

Signed at Oklahoma City, Oklahoma

on the 9th Day of January, 2002

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Holdenville
<input type="checkbox"/> Lodge 124, Fraternal Order of Police

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12377 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 124, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Holdenville Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 24th Day of September, 2001

On behalf of
Public Employees Relations Board



Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Hugo
Fraternal Order of Police, Lodge 104

Consent Agreement

Board Direction

Case No. 12317 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 104, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Hugo Police Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 18th day of February, 1993

On behalf of
Public Employees Relations Board


James G. Caster, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

CITY OF HUGO

HUGO FIRE DEPARTMENT

Consent Agreement

Board Direction

Case No. 12290 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 3199, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Hugo Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 15th Day of February, 1989.

On behalf of
Public Employees Relations Board

Donald Capelin /ms

Acting Chairman