

BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA

INTERNATIONAL ASSOCIATION OF)
FIRE FIGHTERS, LOCAL NO. 2651)
)
Petitioner,)
)
vs.) Case No. 00333
)
THE CITY OF BIXBY,)
)
Respondent.)

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

THIS MATTER comes on for hearing before the Oklahoma Public Employees Relations Board (the "Board") upon the complaint of the Petitioner upon its allegation that the Respondent committed an unfair labor practice against the Petitioner by the implementation of defibrillation training unilaterally and without prior notice or agreement with the bargaining agent, IAFF. Whereupon, the Board heard testimony, received evidence and otherwise was fully apprised of the facts and matters asserted. No proposed Findings of Fact were submitted by the parties.

FINDING OF FACT

The IAFF has not met its burden of proof that the City of Bixby committed an unfair labor practice in the circumstances which surrounded the posting of defibrillation training at the City of Bixby Fire Department.

CONCLUSIONS OF LAW

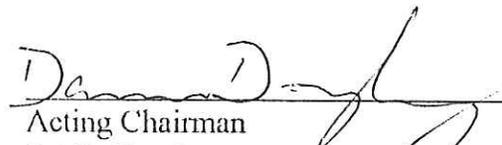
1. The Board has jurisdiction over the parties and subject matter of this action. 11 O.S.Supp. 1995, Sec. 51-104.

2. The burden of proof to prove an unfair labor practice is upon the Petitioner by the preponderance of the evidence. 11 O.S. 1991, Sec. 51-104b.

3. The Petitioner has not met its burden of proof in the above styled and numbered administrative action.

ORDER

It is therefore the ORDER of the Board that the complaint of the Petitioner is **DISMISSED.**


Acting Chairman
Public Employees Relations Board

11-13-96
Dated